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HRISTA
Redesigning HR



**LET'S EXPLORE TO RECREATE A
DIFFERENT HR EXPERIENCE!!!**

Permanent Hiring / Contract Staffing / Campus Hiring / Executive Search / International Recruitment

WHO WE ARE

EXPLORE US MORE

HRista Solutions is one of the fastest growing HR Services Company which is specialized in all gamuts of HR. Our team of expert consultants is dedicated towards leveraging the business potential of our clients by offering strategic HR services. We partner with our clients to expand their business potential by providing solutions to drive Permanent Hiring, Contract Staffing, Campus Hiring, Executive Search Hiring and Recruitment Process Outsourcing (RPO) model. We offer tailored and customized training solutions to our customers, based on their business needs. We also provide a web-based payroll solution, competency mapping and development to our clients with advanced methodologies.

VISION

To be a global leader in redesigning HR services across industries

MISSION

To delight all stakeholders - Customers, Associates, Business Partners, Shareholders and Jobseekers with unique HR Services, building everlasting relationships and becoming the valuable HR partner for customers

VALUE(S)

- H** - Hospitality
- R** - Responsibility
- I** - Integrity
- S** - Stability
- T** - Transparency
- A** - Aspiration



WHY HRISTA

HRista is emerging as the fastest growing HR services company by providing wide range of services like entire recruitment models, skill enhancement programs, training, competency mapping and development, payroll solutions etc., We have the ability to align diversified and intricate HR needs of our clients by providing reliable and strategic staffing solutions. By understanding the significance of aligning talent strategy with business strategy, we tend to offer workforce solution that drive businesses forward. Our focussed methodologies towards workforce solutions foster competent recruiting process and improvising on talent quality delivery. We firmly believe that our deep market expertise can benefit organisations that seek a knowledgeable and professional business partner.

WE ARE A TEAM OF EXPERIENCED SPECIALISTS...

With HRista, you are just not hiring a consulting company, but partnering with specialists who can do HR things *differently!!!* We do more than just delivering a service.

**A complete guide to
*Simplify your HR!!!***

**“HUMAN
RESOURCES**
isn't a thing we do. It's the
soul that runs our business.



OUR SERVICES

PERMANENT HIRING

At HRista, we have redesigned a unique framework to devise the right recruitment model that suits your company. We partner with you through this conventional approach with innovative ideas, which is time-consuming and cost effective for your company. We have designed a framework for you to utilise our specialized recruiting team and process for filling your time-sensitive and critical positions.

We have dedicated specialists who have real time experience in delivering large turnkey assignments/project based hiring. We even offer you a RPO model to handle all processes from competency mapping till On-boarding of resources using latest technological trends, market intelligence, advertising and social networking platform.

Our unique framework is entailed to support suitable hiring models for all the following industries:

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- **Banking & Financial Services**
- **Telecommunications**
- **Energy**
- **Manufacturing**
- **Automotive**
- **Healthcare**
- **Oil & Gas**
- **Aerospace**

CONTRACT STAFFING

Flexi Staffing or Contract Staffing is outsourcing of our associates for a critical project or for a limited period of time. The associates deputed in the client location can be for a certain skillset or for a specific project. The client has an option of hiring the associate into their payrolls after the specific period of time. HRista provides associates to the client for any skillsets in our payroll across industries

Our unique framework is entailed to support suitable hiring models for all the following industries:

- **Information Technology**
- **Telecom**
- **FMCG**
- **Banking & Financial Services**
- **Services**
- **Pharma**
- **Education**
- **Retail & Distribution**



CAMPUS HIRING

Companies hiring from various institutes pan India are facing the challenge from selecting the appropriate campuses, understanding top campus trends, branding companies at campus, coordinating with the placement team for logistics, setting the dates for various levels of interviews, conducting assessments and following up with graduating fresher's before joining. It would be time saving for the companies to go directly through the final interview process, since we filter them at various levels as per the pre-defined criteria set by the company.

In addition to the above, we hire candidates, train them on various skills and deploy them to the client, as per the requirement. This program is specially designed for our valued customers who have special needs for their new staff to be trained in specific areas, before they come on board.

Some of the soft skills programs that have been redesigned uniquely to suit everyone as follows:

- **Behavioural Programs**
- **Communication Skills Programs**
- **Customer Service Programs**
- **Leadership Development Programs**
- **Team Building Programs**



EXECUTIVE SEARCH

Companies are focussing at hiring good leaders as their growth strategy. Our Principal consultants have deep industry, market and functional knowledge to understand your expectations. We provide confidential retained searches for your most critical positions. We help you to develop a holistic outlook of your business strategy, governance and leadership needs. Our consultants provide you with best-in-class Vice Presidents, Directors and C-suites aligned with your strategic goals and succession plans with a detailed assessments tested as per the advanced methodology.

Our principal consultants are specialised in the following processes:

- Executive Search/Leadership Acquisition
- Professional Job Profiling
- Top level Succession Planning and Exit Management

CORPORATE BOARD SEARCH

- Interim CXO's
- Independent Directors
- Women Executives



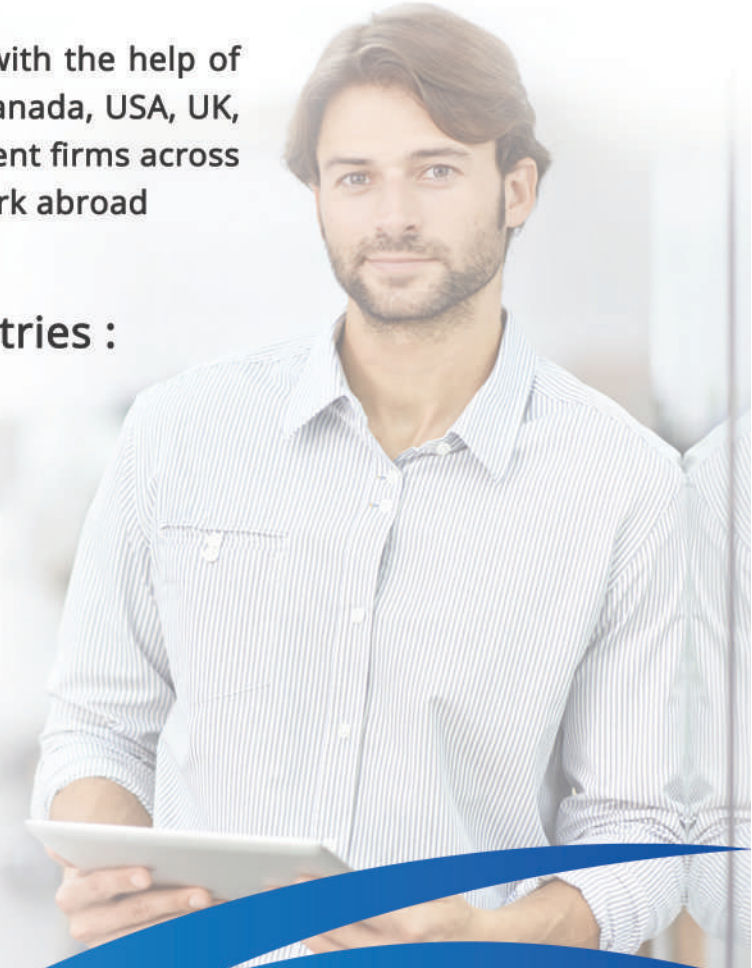
INTERNATIONAL RECRUITMENT

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We work closely with our clients providing support for their overseas job requirements with the help of recruitment specialists, foreign job agents, overseas job agencies, recruiters in London, Canada, USA, UK, Gulf, Middle-East and India. We have signed MoU's with top international overseas placement firms across industries. We also function as an overseas placement firm for candidates who want to work abroad

We support recruitment services in all functions for the below industries :

- **Air-conditioning**
- **Aviation**
- **Automobile**
- **Banking & Finance**
- **Construction**
- **Education & Training**
- **Engineering/Heavy Metal**
- **FMCG**
- **Healthcare**
- **Hospitality/Services**
- **IT/ITeS**
- **Marine, Oil & Gas**
- **Media & Entertainment**
- **Power Plant**
- **Telecom**





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